Graduate Division of Religion Handbook

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Handbook

The <u>GDR Handbook</u> is intended as a supplement to the Graduate School of Arts and Sciences catalog and <u>Student Handbook</u>. For the most part, the information provided here specifies in more detail the policies and procedures printed in the catalogue and Student Handbook.

I. Overview

- A. Purpose and Programs
- B. Interdisciplinary Work
- C. Learning Outcomes
- D. Organization

II. General Regulations and Procedures

- A. Registration
- B. Types of Academic Work Carrying Credit
- C. Language Requirement
- D. The Teaching Assistant Training and Teaching Opportunity Program
- E. Grades
- F. Time Limitations

III.Master of Arts Program

IV. The Doctor of Philosophy Program

- A. The Advisor
- B. Coursework
- C. Student Progress and Evaluation
- D. Preliminary Examinations
- E. Dissertation Proposal
- F. Admission to Candidacy
- G. Dissertation Committee
- H. Dissertation Defense

V. Financial Aid

VI. Career Center

I. Overview

A. Purpose and Programs

The Graduate Division of Religion prepares students to be scholars and teachers of religion and theology, requiring mastery of a specialized field in the context of a general knowledge of the study of religion and the varieties of religious expression. All programs include interdisciplinary inquiry and encourage cross-disciplinary work. The academic program is supplemented by rigorous teacher training and ample teaching opportunity.

The Doctor of Philosophy (Ph.D.) degree is offered through nine courses of study:

- 1. American Religious Cultures (ARC)
- 2. Ethics and Society (ES)
- 3. Hebrew Bible (HB)
- 4. Historical Studies in Theology and Religion (HS)
- 5. Jewish Religious Cultures (JRC)
- 6. New Testament (NT)
- 7. Person, Community, and Religious Practices (PCRL)
- 8. Theological Studies (TS)
- 9. West and South Asian Religions (WSAR)

1. Special Concentrations

In addition to the courses of study, the Graduate Division of Religion has specialized concentrations that combine resources from more than one program and from other graduate faculties in the University. A concentration is a secondary focus of study that augments a student's work within the normal program requirements of a primary course of study and allows the pursuit of particular questions across traditional disciplinary boundaries. It can be undertaken by students in any of the courses of study in the GDR.

A concentration normally requires completion of its core seminar, experiences of research or practice or both in areas of interest related to the concentration, and engagement with critical questions and issues of the concentration in doctoral (preliminary) examinations and the dissertation. A concentration in Religious Practices and Practical Theology, as well as one in Religion, Conflict, and Peacebuilding, is available within any course of study. In addition, the GDR offers a joint J.D./Ph.D. program.

2. First Year Colloquy

As part of gaining general knowledge all entering students take a year-long colloquy which introduces students to the broad spectrum of disciplines and modes of inquiry in the study of religion and to the variety of religious traditions and many forms of religious expression.

B. Interdisciplinary Work

The GDR expects all of its students to develop mastery in a single discipline or area of study but it also expects interdisciplinary competence. These two goals are connected: One cannot know one's own field without understanding its relation to other fields; and one cannot significantly engage other fields and modes of inquiry without mastery of the language of one's own. Moreover, mastery of a field of inquiry and interdisciplinary fluency are essential to the comparative work that is part of the study of religion.

"Interdisciplinarity" is a word that is commonly used to cover multiple meanings: It sometimes means "multidisciplinary" where a single person is able to work within more than one discipline at different times, much as a bilingual person who can speak two languages. It can mean the presence of more than one discipline in the study of a given subject matter, each of which provides a different and contrasting "take" on the subject. It can refer to more integration among disciplines, either within a given scholar's work or within a field of study. It can refer to active collaboration (cross-disciplinarity) by scholars from different fields on a common issue or field. Within the field of religion it can refer not simply to different disciplines (such as history, or textual analysis, or normative inquiry) but to different aspects in the subject matter itself, such as the variety of religious traditions, or multiple aspects of religion within traditions (e.g., texts, rituals, normative teachings, institutions), or the varieties of religious experience. These many meanings of interdisciplinarity are often intermingled in actual scholarly work.

The GDR engages in interdisciplinary work in these various senses in a numerous ways:

- 1. Faculty use interdisciplinary approaches in their own teaching and research as a matter of course.
- 2. The active participation of faculty from other fields in the LSGS, who have either full or associated standing in the GDR, through their teaching and research.
- 3. All students are required to do seminar work outside their primary courses of study, and to be examined in an outside field, which may include other departments in the LSGS.
- 4. While all programs inevitably use more than one discipline in their work, some are by design interdisciplinary: (e.g., Ethics and Society; West and South Asian Religion; Person, Community, and Religious Life.)
- 5. The GDR has several cooperating relationships with other faculties in the university going beyond those implied above, for example, the Center for the Study of Law and Religion in Emory's School of Law.

- 6. The pattern of teaching in the Teaching Assistant Training and Teaching Opportunity (TATTO) program encourages students to gain teaching experience in a discipline or field of inquiry outside their specialization.
- 7. The GDR sponsors and cosponsors lectures and symposia which cultivate interdisciplinary questions and engagement.

C. Learning Outcomes

The learning outcomes for the GDR are as follows:

- 1. The student will be able to demonstrate primary competence in one area of discipline in the study of religion and secondary competence in another.
- 2. The student will be able to conduct independent research using methods appropriate to the study of religion.
- 3. The student will be able to communicate the results, findings or new interpretations of their scholarly work to peers and/or the public.
- 4. The student will be able to communicate discipline-specific knowledge in the study of religion to students and/or the public.
- 5. The student will be able to critically engage and evaluate scholarly work conducted by peers.

D. Organization

1. Programs in Religion at Emory

The GDR is part of the James T. Laney School of Graduate Studies. Emory University offers work in religion in three distinct, though cooperating programs: the Department of Religion in Emory College (undergraduate level), the Candler School of Theology (post-baccalaureate professional education), and the GDR (graduate work leading to the Ph.D.).

2. Faculty

The faculty of the GDR consists mainly of professors from the Candler School of Theology and the Emory College of Arts and Sciences. Certain faculty from other divisions of the LSGS and other graduate professional schools of Emory University may also hold membership or affiliate status in the GDR. Faculty from outside the GDR may also serve as dissertation readers, examiners, co-directors, or directors from time to time. Students should consult with the course of study chair or the director of the GDR for more information on the

participation of faculty from outside the University. A faculty member from outside Emory University may only serve as a reader or co-director of a dissertation.

a. Nomination for Membership in the GDR Faculty

An invitation to join the GDR faculty normally begins with nomination by the course of study in which the nominee will be located, in consultation with the dean of the Candler School of Theology or chair of relevant department in Emory College of Arts and Sciences and the director of the GDR. The nomination is confirmed by vote of the Policy and Curriculum Committee (PCC) and submitted to the dean of the LSGS for approval.

b. Categories of Membership, Criteria, and Responsibilities

1) Full membership

Membership in the GDR is primarily constituted by tenured faculty drawn from Emory College of Arts and Sciences and the Candler School of Theology. Tenured faculty from other units of the University may be appointed if their credentials and willingness to engage the full range of responsibilities are met. Faculty in the Lecture-track in the College or in the "Practices of" track in the School of Theology who have been promoted to the rank of Professor of Pedagogy or Professor of the Practice, may, upon nomination by their Course of Study, and in consultation with the Dean of the School of Theology, the Dean of Emory College of Arts and Sciences, the Chair of the relevant department within the Emory College of Arts and Sciences, and the Director of the Graduate Division of Religion, be reviewed by the Policy and Curriculum Committee (PCC) to determine whether their scholarly research and publications are sufficiently substantial to warrant full membership in the GDR.

a) Criteria: Full membership in the GDR faculty will presuppose:

- (1) A completed Ph.D. (or the equivalent professional degree) in a field directly relevant to the course of study in which one is located
- (2) Substantial scholarly research and publication in one's declared field (i.e., a scholarly book and/or several refereed journal articles)
- (3) Normally, at least one GDR course proposal (or syllabus in the case of a "rubric" course) submitted and approved by the PCC.
- b) Responsibilities: Full members are responsible for participating in admissions, offering seminars, constructing and evaluating examinations, and serving as readers, examiners, and directors of dissertations, as well as participating in governance responsibilities within the Courses of Study and at the larger GDR level.

2) Associate Membership

Pre-tenured faculty on Tenure Track and faculty in the Lecture Track in Emory College of Arts and Sciences or the Practices Track in the Candler School of Theology are eligible for Associate Membership in the GDR, with the agreement of the of the appropriate Department Chair or Dean, upon nomination by a Course of Study and approval by the PCC.

a) Criteria:

Criteria 1(a) and 1(c) apply for eligibility for associate membership.

b) Responsibilities

Associate Members of the GDR will be responsible for participating in admissions, offering seminars, and serving as readers and/or examiners on dissertations. They will not normally serve as directors or co-directors of dissertations or chair courses of study.

c) Becoming Full Members

Associate members who receive tenure automatically become full members of the GDR. Lecture or Practices faculty may be proposed for Full membership under the conditions outlined in section A. above. At that time they may direct dissertations and chair Courses of Study.

3) Affiliate Membership

Affiliate membership is normally appropriate for faculty who will not be participating in all aspects of the life of a Course of Study and the governance of the GDR. Affiliate members should be proposed for Affiliate status by the Course of Study with whom they will most regularly interact.

a) Criteria

Criteria a (1), a (2), and a (3) apply for eligibility for affiliate membership.

2. Responsibilities

Normally affiliate members do not participate in admissions and do not regularly participate in examination of all candidates in a course of study. They may offer seminars on an occasional basis and may serve on specific examinations. They may serve on dissertation committees or co-direct, or, in appropriate circumstances, direct dissertations.

4) Emeritus Status

Retired faculty may be awarded emeritus status by the PCC. They may be invited by Course of Study Chairs to teach seminars or provide directed studies, participate in examinations, or serve on dissertation committees. Ordinarily, they do not direct new dissertations.

c. Dual Membership

- 1) It is possible and sometimes desirable for faculty to hold membership in more than one department (or division) in the LSGS or in more than one course of study of the GDR. The normal pattern is to have *primary*, *or core* membership in one department or course of study and *secondary additional* membership in another. Although it is possible to have full membership in two departments or courses of study, the burden of full responsibility for admissions, examinations, and dissertations in more than one department or course of study makes the primary/additional pattern preferable.
- 2) Membership in a second course of study is initiated by the invitation and nomination of the secondary course of study faculty, as in I.D.2.a above.
- 3) Primary faculty have full voting responsibility in decisions on admissions, curriculum, and examinations, and in the review of students. Additional faculty are non-voting except when serving on examination or dissertation committees. Primary faculty are expected to be present at all meetings of the course of study faculty. Additional faculty are invited but not required to attend all meetings.
- 4) For reasons of publicity and information, a course of study may list, with their permission and that of the PCC, faculty in other departments of the University who offer supporting work as "affiliated faculty."

d. Other Categories of Membership

Emory University also recognizes other categories of membership (joint, visiting, associated, adjunct, and affiliated) in the graduate faculty. Two points are of special note:

Faculty from other departments, schools, and even other academic
institutions may serve on dissertation committees, but only a member of the
LSGS faculty may direct a dissertation. A faculty member who leaves
Emory may continue to direct a dissertation under their supervision at the
time of departure for one year, in consultation with the GDR director and

the dean of the LSGS.

2) When a faculty member from another academic institution serves on a dissertation committee, they must be appointed an adjunct member of the faculty in the academic year in which the dissertation is defended. Course of study chairs are responsible for proposing adjunct faculty status for the appropriate year. The proposal must be accompanied by a letter and curriculum vitae and approved by LSGS.

3. Governance

The director of the GDR is responsible to the dean of the LSGS, who appoints the director for a three-year term. The associate director assists the director and represents the GDR in the director's absence. The associate director is appointed by the dean of the LSGS in consultation with the director. If the director is from the Candler School of Theology faculty, the associate director will be chosen from Emory College of Arts and Sciences, and vice versa.

The programs and policies of the Division are established by the PCC, which consists of the following members:

- Five faculty members from the GDR
- The director of the GDR
- The associate director of the GDR
- The associate dean of the Candler School of Theology (ex officio voting member)
- The chair of the Department of Religion (ex officio voting member)
- Up to two elected student representatives, who have voice but no vote on matters of policy

The GDR faculty members are appointed in the following manner:

- The director and associate director of the GDR, in consultation with the Religion department chair, present a slate of faculty members with two alternates to the dean of the Candler School of Theology and the dean of ECAS for the deans' approval and appointment.
- In AY 2018–2019, three members will be appointed for a two-year term and two members will be appointed for a one-year term. Thereafter, the GDR director and associate director will submit a slate of faculty members to the deans such that the PCC will continue to have at least two members from ECAS and at least two members from Candler. The fifth appointed member of PCC will typically alternate between Candler and ECAS. The slate of faculty members may include current members of PCC.

• The appointed faculty members of PCC will serve staggered two-year terms so that some, but not all, of the faculty representatives roll off the committee at the end of each academic year.

The PCC is chaired by the Director, or the Associate Director in the Director's absence.

A simple majority of the total voting membership of the PCC shall constitute a quorum for the transaction of the business of the PCC. At the sole discretion of the director of the GDR, a member of the PCC shall be deemed present at a meeting of the PCC if that member participates in the meeting through the use of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other.

The following sub-committee facilitates special tasks of the PCC:

<u>Admissions and Awards Committee</u> --convened by the director and composed of the director, the associate director, and three additional faculty from the courses of study.

Ad-Hoc Committees --appointed as needed by the director.

a. Course of Study Governance

- 1) Each course of study will have a chair elected by, and selected from among, primary course of study faculty in consultation with the director and the appropriate Department Chair or Dean. The chair represents the course of study on the PCC. The normal term of office is two years, but is renewable. The chair should normally be a tenured member of the course of study faculty. In cases where a pattern of academic leaves or other circumstances make the selection of a tenured faculty member impossible or unsuitable, and untenured course of study faculty members may be elected for a term of one year, in consultation with the director and the appropriate Department Chair or Dean.
- 2) Courses of study with larger faculties may find it necessary to organize themselves into sub-units and committees. If such organization requires departure from the preceding guideline, it should be approved by the PCC.

Students in the GDR elect up to five persons to represent them on the Graduate Student Council, and up to three to represent them on the PCC.

The director represents the Graduate Division of Religion at meetings of various Graduate School of Arts and Science committees and councils.

4. Special Concentrations

- a. Special Concentrations are proposed by groups of faculty committed to them (see also I.A.1 above). After approval by pertinent course of study faculties (or other departments of the Graduate School of Arts and Sciences, if pertinent), the proposal comes to the PCC for final approval.
- b. Special Concentrations are overseen by committees of three or more faculty, drawn from pertinent programs, departments, or schools in the University. Each committee elects its chair. The chair reports to the director and associate director of the GDR.

E. Revising the GDR Handbook

There are three types of revisions to the GDR Handbook:

- 1. Edits that clarify or update the wording of policies and procedures without changing the substance or implementation of said policies and procedures.
- 2. Changes in policy or procedure that do not alter the basic structure, curriculum, or governance of the GDR
- 3. Substantial changes to the structure, curriculum, or governance of the GDR.

These are discussed in order below:

- The GDR director may enact simple edits to the handbook as well as changes to the handbook that may be required to bring it into compliance with the LGS policies. In both of these circumstances, the GDR director will advise the PCC members of the changes via electronic communication or in the course of a PCC meeting. Unless a majority of the PCC calls for discussion of the changes and a vote, the revisions shall be posted online immediately.
- 2. Full members of the GDR may propose changes to the GDR handbook by submitting a written proposal to the director along with a request for the proposal to be placed on the agenda of an upcoming PCC meeting. The director and associate director will consult with the faculty member(s) on the format of the proposal, which should include the specific wording of the section(s) of the handbook to be added, removed, or modified. After this consultation, the director will send the proposal to PCC members for their review at least one week prior to the PCC meeting in which the proposal will appear on the agenda. PCC members should consult with the members of their courses of study on the proposed changes. During the course of the PCC meeting, the committee members will discuss the proposal and vote on the changes. On matters of policy, student members of PCC may contribute to the discussion, but only faculty members vote.
- 3. Some proposed changes may have a fundamental effect on the ecology of the GDR. In those instances, the PCC may decide that a meeting of GDR faculty is advisable. The PCC, by simple majority, may request such a meeting to discuss the proposed change(s) to the handbook. In this case, the director will circulate the proposed change(s) via email and call a plenary meeting of the GDR to occur one week to two weeks later. After this meeting, the PCC may decide by simple majority that it is in the best interest of the GDR to hold a faculty-wide vote on the proposed changes. In this

case, an electronic ballot will be circulated to all full members of GDR faculty. The result of the faculty vote will be binding.

All changes to the GDR handbook are subject to the approval of the executive council of the Laney Graduate School. The date of the most recent revision of handbook will be indicated at the beginning and end of the document.

II. General Regulations and Procedures

The regulations and procedures of the GDR function within the framework of policies set by the LSGS as stated in its handbook. See:

(http://gs.emory.edu/handbook/documents/Laney%20Graduate%20Student%20Handbook.pdf Regulations and procedures for individual courses of study are in accord with Divisional policies and procedures.

Any regulation and procedure of the GDR or course of study may be waived by the PCC. Requests for waiving regulations must be made in writing and submitted to the Committee through the director or the chair of the appropriate course of study. The student should consult the advisor and/or course of study chair before making such an appeal.

Except when specified, the following regulations pertain to the Ph.D. program:

A. Registration

- 1. Registration Status.
- a. <u>Special Standing</u> Students who have been admitted to the LSGS for course work, but not admitted to a degree program.
- b. Regular Standing Students admitted for studies toward the Ph.D. degree.

<u>Requirements for Candidacy</u>: 54 credit hours at the 500 level or above; successful passing of preliminary exams and defense of the dissertation proposal.

<u>Requirement of doctoral seminars.</u> The GDR requires a minimum of five doctoral seminars for students in the Ph.D. program. Most students will probably wish to take more than the required five seminars.

Continual registration, including summer registration, is required in order to receive LSGS funding.

Students beyond fifth year are expected to maintain registration until defending their dissertations.

c. All course work, including Directed Study courses, must be passed with a grade of B-or better. A student who receives less than a B- in a course must take an equivalent number of extra hours after having completed the 36 semester hours of required course work, and must receive a grade of B- or higher for this extra work.

After students have earned 36 semester hours, but continue to use Emory libraries and computer facilities, they register as Graduate Residents and pay a flat fee for each semester in residence. This includes summers.

International students, who need to maintain full registration throughout the year in order to meet visa requirements, may continue to register each semester for 12 credit hours of dissertation residence but pay only the graduate residence fee.

3. <u>Transfer Credit</u>. Up to 24 credit hours may be counted toward the Ph.D. degree, provided it is done in an equivalent program from an accredited school.

Transfer credits must be approved at the time of admission by the chair of the student's course of study, the director of the GDR, and the Dean of the LSGS. Transfer Credit forms are available from the GDR office.

Transfer credit hours earned are applicable toward the Ph.D. degree for a period of no more than eight years. For example, a student who transfers 12 credit hours of academic credit into the GDR (the equivalent of one semester's work) must complete the requirements for the degree within eight years less one semester after entering Emory.

The same limitation and procedures apply to students enrolled in Emory's Ph.D. program who wish to do some of their graduate work elsewhere. Normally, the student is responsible for all expenses incurred. Under special circumstances, however, with approval of the director of GDR and the dean of the LSGS, fellowship holders who receive stipends may use these funds in such extra-mural study.

- 4. <u>Use of the Libraries and Computer Facilities</u>. Students must be registered to use the libraries and computer facilities of the University. Students not registered for course work (including directed Study and Research) must register for graduate residence and pay the stated fees. This includes summers.
- 5 <u>Audit Courses</u>. The fee for audit courses is the same as for credit courses. Courses audited may not be established for credit by examination, nor may they be transferred to credit status after the first week of classes.
- 6. <u>Late Registration Fee</u>. Because of the extra cost to the University, students who register after the stated time will be charged a late registration fee.

7. <u>Course Withdrawal</u>. Students are not allowed to withdraw from a course after the midpoint of the semester unless there are clear mitigating circumstances beyond their control. In such cases, students must request their advisor, chair of the course of study, or the Director of the GDR submit a letter to the associate dean of the LSGS supporting withdrawal. The request must be accompanied by a letter from the student explaining the reason(s) for the request.

Types of Academic Work Carrying Credit

- 1. Academic credit is earned by satisfactory participation in various settings.
 - a. The most general designation--"course"--does not indicate the format, though it is usually characterized by lecture-discussion. Because the style of each course varies with the instructor(s), students are encouraged to speak with the appropriate instructor about the precise character of the course, prior to registration.
 - b. "Seminar" usually designates a course in which the students share their research papers, oral presentation, etc. Normally, the professor chooses the topic and provides the basic structure of the seminar. Some seminars are offered by individual professors, others by two or more instructors.
 - c. Graduate students may register for advanced Candler School of Theology courses, though usually with additional requirements appropriate to a program of doctoral study (e.g., at least one additional credit hour of directed study).
 - d. A "Research Seminar" is one in which the research projects of the students and faculty give the fundamental shape of the course, rather than the professor.
 - e. There are two categories of Individualized Research": Directed Study 797 and Research 799 (Directed Study 597 and Research 589 are the equivalents for M.A. students).
 - f. Work taken as Directed Study 797 is graded at the end of the term in the same way that seminars or lecture courses are graded; the grade of P (in progress) cannot be used for Directed Study 797; it must be graded each semester with a letter grade or an I (incomplete). No Directed Study is permitted if there is a course in the same subject being offered.
 - g. <u>Registration for Research 599 and Research 799.</u> Students register for Research 599 after they have completed coursework and while preparing for preliminary examinations and writing their dissertation proposals. After achieving candidacy (successful defense of preliminary examinations and dissertation proposal) and while

writing their dissertations, students register for Research 799. Students are graded Satisfactory (S) or Unsatisfactory (U) each semester they register for Research 599 or Research 799.

C. Language Requirement

- 1. The GDR regards a working knowledge of at least two foreign languages as fundamental tools for doctoral work in religion. It recognizes that these languages may vary with the demands of a student's course of study, research focus, and guild membership. Students admitted to the GDR are required to show reading mastery of two secondary research languages along with such primary-text languages as their courses of study, and individual research agendas require. Mastery is typically demonstrated through GDR-administered examinations. No language work done prior to entering the GDR -- whether in the form of courses passed or examinations taken, at Emory University or at other institutions -- will satisfy this requirement.
- 2. The first language examination is to be passed upon entry to the GDR. The second examination should be passed by the beginning of the third semester, and it must be passed before beginning preliminary examinations.
- 3. Typically, these two secondary languages for scholarly research have been French and German. Students may substitute other secondary research languages when they can demonstrate that such languages figure prominently in the field of scholarship which they intend to enter and play an important role in their own research agenda. Students may make such substitutions by petition to the GDR's Director and its PCC. Each GDR course of study formulates its own clear policy on appropriate substitutions for these two secondary languages required of all GDR students in consultation with the PCC.
- 4. The GDR exam for secondary research languages is intended to demonstrate reading comprehension for scholarly purposes. It involves rendering an accurate translation of a passage of approximately 400 to500 words and then providing a careful account of its meaning. The emphasis in this account falls on grasping the gist, nuances and implications of the argument, perspective or methodology of the passage. Passages for translation are selected with an eye to length and level of difficulty to yield relative parity across selections in French, German and other languages. The examination can be taken with the aid of a dictionary in a period of three hours.
- 5. The examinations are administered by the GDR Language Committee, which, in consultation with the faculty of the appropriate Program, selects texts in the student's area of study and oversees grading of the examination.
- 6. The examinations are normally given each semester on the Monday of the week preceding registration and on an additional date in April. Dates and locations of the examinations are

posted annually. Students should register their intent to take the examination.

7. Failure to pass the first language examination before matriculation may result in an adjustment of the registration for the semester which follows immediately. Various kinds of adjustments are possible, such as (a) reduction of course load, (b) registration for Directed Study that concentrates on developing language competence, or (c) arrangement with the instructor of a course that the reading for the course will be done in the language. Any student who has not passed the first language examination by the beginning of the second year (or third semester) will be required to take a reduction in course load in order to accommodate further language study.

D. The Teaching Assistant Training and Teaching Opportunity Program

All students are required to participate in Emory's Teaching Assistant Training and Teaching Opportunity Program (TATTO), designed to prepare students for all aspects of teaching in higher education. The program has <u>four</u> phases or steps, with an additional fifth, competitive opportunity.

- 1. <u>The LSGS Summer Seminar (TATT 600)</u>. This seminar, offered by the LSGS for students in all graduate fields of study, runs two days in the week prior to the beginning of the academic year. This seminar must be taken prior to the first year of study.
- 2. <u>RLR 705: Teaching Religion</u>. This seminar, offered by the GDR, meets for a two-day workshop prior to the beginning of the <u>second year of study</u>; the seminar also requires attendance at 3 Teaching Conversations offered throughout the second year.
- 3. Teaching Assistantship (TATT 605). Each student is required to serve as a Teaching Assistant in two courses offered by Candler School of Theology or Emory College of Arts and Sciences. Such work typically involves assistance in grading and occasional discussion leadership, or colloquy leadership in large lecture courses. One assistantship is done in connection with the seminar, Teaching Religion (II.D.2 above) i.e., during the fall semester of the second year of study. One Assistantship should be done in the student's general field of study. The second should be done in another field of study or another context--e.g., if one has been done in Candler School of Theology, it is desirable for the second to be done in Emory College or Arts and Sciences and vice versa. Teaching Assistantships are determined in consultation among students, advisors, and course instructors. The Teaching Assistantships will be determined at least one month prior to the beginning of the semester in which students will be teaching.
- 4. <u>Teaching Associateship</u>. In the second or third year of study, each graduate student will serve as a Teaching Associate, working with a faculty member as a mentor, typically involving participation considerably beyond the assistant level, including, for example, the design of the course, occasional lecturing, discussion leadership, and the like. Teaching Associateships are determined in consultation among students, advisors, and course

instructors. Teaching Associateships will be determined 3 months prior to the semester in which students will be teaching.

5. Alternative Professional Training. With the approval of the student's faculty mentor and members of the Course of Study, a student may participate in a teaching context beyond the classrooms of Emory College or the Candler School of Theology, but still within the larger structure of Emory University. This alternative professional training can be used to substitute for one of the TATTO Assistantships, but not the Associateship. The standard time commitment for the Alternative Professional Training is 8-10 hours per week over 15 weeks. The student may not receive compensation for the Alternative Professional Training. LSGS guidelines stipulate that a student cannot be paid and receive course credit at the same time.

No less than three months before the semester in which the Alternative Professional Training would take place, the student should present a written proposal to the faculty mentor and the supervisor. This proposal should indicate

- (1) the type of work that would be undertaken in this alternative professional context,
- (2) the time-frame during which the training would occur,
- (3) the number of hours per week,
- (4) the approval of the supervisor to whom the student would be responsible,
- (5) the modes of evaluation by the supervisor and the student's self-evaluation,
- (6) the clear professional benefits of training in this context instead of additional experience in the traditional classrooms of the College or School of Theology.

If the mentor approves the proposal, the mentor should circulate the proposal to the course of study for discussion and approval.

At the conclusion of the semester in which the Alternative Professional Training takes place, the student and the supervisor must complete the appropriate TATTO evaluation documents.

6. Dean's Teaching Fellowship. After completion of the first four phases of the TATTO program, students may be nominated by the faculty to compete for a Dean's Teaching Fellowship, offered by the Laney School of Graduate Studies to support the teaching of one course while the student is completing the dissertation. The competition for this award is run by the LSGS in the fall semester, for the following academic year. Students must have completed the preliminary examinations and be in candidacy at the time of their nomination.

7. Further notes:

a. All phases of the Teaching Program involve written evaluation by the supervising faculty and end-of-semester evaluations by students taking the course, as well as written self-evaluation by the Teaching Assistant or Associate.

- b. TATT 600 earns one credit hour; TATT 605 and TATT 610 earn two credit hours.
- c. While students cannot receive compensation for work done for academic credit, graduate students may receive compensation for any teaching assistance they do beyond the minimum requirements of the TATTO Program, if approved by the Director of Graduate Studies and the student's advisor.

E. Grades

- 1. Grades are given in accord with the regulations in the catalogue of the LSGS. The grades in the GDR, however, have roughly the following meanings:
 - A Excellent work, of the highest quality.
 - A- Excellent work, marginally below the highest quality.
 - B+ Good work, better than satisfactory, but lacking in specific qualities.
 - B Satisfactory work, showing basic competence adequate for credit, but no more.
 - B- Marginally satisfactory work, not genuinely graduate-level. (Students who accumulate a series of B- grades would be well-advised to have periodic discussion with faculty members in their program; such a record may be grounds for the recommendation of a terminal M.A..)
 - C Work that does not meet the expectations of the faculty for graduate study. (A student who receives a C in a course will be expected to complete an additional seminar or directed study--above the required 48 hours--at a level of B- or higher.)
- 2. Performance in the TATTO Program and in Research 599 and Research 799 is graded on a satisfactory/unsatisfactory (S/U) basis. A grade of S is equivalent to B- or higher.
- 3. Course work earning less than B- cannot be counted toward the residence requirement.
- 4. If a student receives an Incomplete (I) for course or seminar work, the grade automatically becomes F if the work is not completed within 12 months of the end of the term in which the student was enrolled for the course. The Registrar of the LSGS will notify the student of the impending deadline. Should the instructor not be in residence during this period, the student must arrange for the instructor to read and grade the work or for someone else (acceptable to the instructor) to read the paper and give the grade. This arrangement should be made when the Incomplete is requested.

- 5. <u>Students who accumulate two Incompletes or receive an F will not be eligible for fellowships from LSGS until these problems are resolved.</u> Students receiving two or more <u>Incompletes in a given semester will be placed on academic probation.</u>
- 6. Students receiving two consecutive U's in Research 599 or Research 799 will be placed on academic probation. During the probationary semester, the student:
 - Will not be allowed to take incompletes in any course without permission from the Laney Graduate School;
 - Must receive no failing grades;
 - Must reduce the number of incompletes on her/his/their record to one; and
 - Must attain a cumulative GPA of at least 2.7.

A student who fails to meet the above conditions will be placed on probation for a second semester. The Laney Graduate School will terminate a student who merits a third consecutive probationary semester unless the program provides written justification for the student's continuation, and the Laney Graduate School grants approval. In the event of termination, international students should notify International Student and Scholar Services.

Any student who meets the conditions of probation described above will be reinstated to good standing. The reinstatement happens automatically, and the student will not be notified of the action. The director of graduate studies or program director should discuss with the student the terms and conditions of probation and of reinstatement to good standing.

F. Time Limitations

- 1. Credit hours earned are applicable toward the Ph.D. degree for a period of no more than eight years. In other words, from the date of initial enrollment in the program, a student has eight years to complete the degree.
- 2. Only a student who has been admitted to candidacy is eligible to petition for an extension. This is done by submitting a letter of request to the Director of the GDR which outlines the extenuating circumstances justifying the request and provides a schedule of work to be submitted. The schedule should show that the dissertation can be completed within the one year of the extension. More than one year cannot be considered. This letter must be accompanied by a supporting letter from the chair of the course of study.
- 3. Should a second request for a time extension be necessary, the same procedures are to be

followed. Requesting a second extension assumes that the dissertation is essentially completed and requires only "cosmetic" changes.

III. The Master of Arts Program

The Graduate Division of Religion does not offer a terminal master's program. In the event that a student is not advanced into candidacy or finds it necessary to leave the GDR prior to completion of the Ph.D., application for the M.A. may be made to the GDR Director.

- Meet the requirements of the Laney Graduate School for the Master's degree as specified in the Laney Graduate School Handbook. http://www.gs.emory.edu/academics/policies/index.html
- 2. Completion of at least 30 hours of coursework

In the case of a terminal M.A., candidates must:

- a. At least 15 hours must be in course or seminar work, not including Directed Study 597 or Research 599.
- b. At least 11 hours in course work must be on the 500 or 700 levels.
- c. A grade of B- or better must be earned in at least 11 hours of course work taken.
- d. No course on the 100 or 200 level may be applied to a master's degree program.
- 3. Pass one research-language examination or course equivalent.
- 4. Complete an MA thesis. The thesis may be an expansion of a completed seminar paper or an expansion of one or more preliminary exams. The student's thesis advisory committee requires three members of the LGS graduate faculty.
- 5. Complete all requirements for a terminal Master's degree within five years of admission. Extensions beyond this period will be granted only in extraordinary circumstances.

IV. The Doctor of Philosophy Program

The Ph.D. program is designed to provide scholarly competence in the student's course of study, ancillary competence in at least one related area, and exposure to interdisciplinary study. Within the framework of Divisional policies, each course of study determines how these goals are achieved best. The GDR encourages student initiative in planning with the advisor the program of work, including interdisciplinary aspects of it.

A. The Advisor

- 1. <u>Prior to formal matriculation</u> it is advisable for the entering student to meet with the course of study chair in order to discuss one's aims, preparation, language requirements, and proposed trajectory of the course of study, including outside areas that the student would include in their preliminary examinations. It is assumed that the student will take the initiative in arranging for such a discussion.
- 2. The chair of each course of study serves as advisor for all entering students. As soon as possible the student selects a member of the faculty with whom, by mutual consent, the student will work as their advisor. In other words, the identity of the advisor is not assigned but emerges informally and naturally. The advisor helps the student plan a program, including preparation for the preliminary examinations.
- 3. The record of the student's registration, and progress, and other departmental records are maintained by the GDR Program Associate.

B. Coursework

- 1. <u>All entering students are required</u> to enroll in RLR 700H: First Year Colloquy in addition to their three seminars in the Fall Semester.
- 2. It is neither necessary nor possible for the faculty to offer courses in all aspects of a given discipline. Students should not hesitate to request Directed Study in areas in which no courses are foreseen. Directed Study provides opportunity for individualized research in a special area of inquiry. The precise format of Directed Study is to be negotiated with the instructor. The student may take the initiative in proposing a topic and the initial reading list. Directed Study could be an adjunct to a lecture course for which the student may or may not be registered (e.g., an advanced course in the Candler School of Theology).
- 3. Students are allowed to participate in seminars for which they are not formally registered. The student should negotiate the arrangement with the instructor.

C. Student Progress and Evaluation

1. As a general rule, satisfactory progress toward the Ph.D. involves the following schedule:

<u>In the first year of study</u>, prior to enrollment in courses, the student will pass their first foreign language examination. The student will also take the required TATTO summer seminar sponsored by the LSGS. Each semester, the student should register for at least three courses and RLR 700H: First year Colloquy. The same registration procedures are to be followed in the second semester. Students should fulfill at least one of their TATTO 605 requirements in

this year.

<u>In the second year</u>, prior to beginning the fall semester, the student will take RLR 705: Teaching Religion. In conjunction with this course during the academic calendar, the student should fulfill at least one of their TATTO requirements. The student should pass their second foreign language examination prior to the end of the academic year. The student will register for at least three courses during each semester.

<u>In the third year</u>, students are expected to take preliminary examinations, proceed to a dissertation proposal, and, <u>by the fourth year</u>, should be in candidacy and engaged in full-time research or be writing the dissertation.

According to LSGS Policy, students must enter candidacy by September 15 of their fourth year in the program. This LSGS candidacy timeline policy applies to all students entering the GDR in fall 2017 and later. Students who do not meet this deadline will be placed on academic probation, will not be eligible for PDS funds, and may forfeit financial support. These sanctions will be lifted when the student enters candidacy.

<u>Fourth and Fifth years</u> – Engage in research and write the dissertation. Renewal of the stipend for a fourth and fifth year is dependent on the student having established candidacy by September 15 of fourth year and intending to devote full time to the dissertation during the fourth and fifth years.

<u>Sixth year –</u> Students are expected to complete their dissertations and apply for their degrees within six years. Exceptions may apply for students who spend a year conducting research in archives and/or fieldwork.

If a student has not completed the degree at the end of the seventh year, the GDR may grant a one-year extension. The GDR must submit notice of extension to the Dean of LSGS that contains a completion timeline signed by both the student and dissertation committee chair.

If a student has not completed the degree by the end of the eighth year, the student may continue work for at most one additional academic year with approval from the Dean. To obtain approval, the GDR Director must submit a request to the Dean no later than August 1 of the eight year (before the ninth year). The request must (a) outline the reasons for non-completion (b) consider whether the student needs to repeat any part of the qualifications for candidacy or obtain approval of a new dissertation prospectus, and (c) present a detailed completion signed by both the student and dissertation committee chair.

2. The faculty in each program will hold a <u>year-end evaluation</u> in which each student's progress is assessed.

- a. As a basis for the annual evaluation, <u>all</u> students will prepare a one-page self-evaluation, highlighting achievements and problems in the preceding year and providing an agenda for the following year. The student must also submit the Graduate Student Annual Report Cover Sheet to the course of study chair and the GDR office.
- b. The second-year evaluation may be combined with the student's examination proposal, as specified in section IV.D.4 below.
- c. If a student does not establish candidacy by the end of the third year, the year-end self-evaluation for that year should include an addendum providing a specific schedule for establishing candidacy by September 15 of the fourth year. The contents of the addendum should be discussed by the faculty in the course of study with the student during the year-end evaluation.
- d. For students who have matriculated prior to September 2017: If a student does not establish candidacy by the end of the fourth, the year-end self-evaluation for that year should include an addendum providing (a) a detailed explanation of the failure to do so, and (b) a specific schedule for establishing candidacy in the following year. The contents of the addendum should be discussed by the faculty in the course of study with the student during the year-end evaluation. In addition, the student and the course of study chair will meet with the GDR director to discuss the student's progress. The LSGS will suspend the student's stipend in the fall of the fifth year until candidacy is established. In the following year at the end of the fall semester, the student will submit a mid-year progress report to the faculty in the course of study and meet with the course of study chair to discuss their progress.
- e. If a student does not establish candidacy by the end of the sixth year, the course of study faculty and GDR director will forward the student's case to the dean of the LSGS with the recommendation that the student be discontinued form the doctoral program.
- f. Students writing their dissertations (who are in candidacy) must enroll in 799 and be evaluated each semester by their committees as making satisfactory or unsatisfactory progress (S/U). Each dissertation committee will meet with the student at least annually, reporting progress to the course of study chair and director of the GDR. If the student is not in residence at Emory, they are still expected to consult regularly with their advisor and dissertation committee members in person or by phone or Skype. The results of these evaluations will be reported to the course of study chair and the GDR director.
- 3. It is the responsibility of the program chairpersons to report problems or deficiencies in progress to the director of the GDR (e.g., section IV.C.2.a-g above). At the same time, the GDR office will make every effort to keep chairpersons apprised of problems such as

deficiencies in language exams, probationary status, and the like.

- 4. Students are expected to maintain continuous registration, even beyond the end of their fifth year (when they no longer are receiving a stipend from LSGS). Students who do not register for a full year will be placed on inactive status. Such students are required to submit an application for readmission at least one month in advance of the beginning of the term in which they plan to be enrolled.
- 5. Students in good standing may be granted leaves of absence to a cumulative maximum of two years, upon recommendation of the student's department and approval of the Dean of LSGS. Leaves of absence are available to students only within eight years of matriculation. The student must demonstrate to the satisfaction of the course of study faculty that during this period why they must interrupt progress toward the degree. Criteria for leaves of absence are stated in the Laney Graduate School Handbook. For the purpose of determining eligibility for leave of absence, a student must be in good standing and have resolved all incomplete work.

A student who fails to re-enroll in the University in the semester following completion of leave of absence (summer semester excepted) must petition their course of study faculty for readmission. Time spent in leave of absence does not count toward the eight year limit in advanced standing.

D. Preliminary Examinations

- 1. The fundamental purpose of the preliminary examinations is to provide evidence that the student has mastered the discipline or field of study sufficiently to move on to the next stage, a major piece of independent research in the form of the doctoral dissertation. An "outside field" exam (see 2 below) is intended to realize one or more of several values: to show evidence of adequate preparation in a secondary field of study to support teaching competence in that field; to demonstrate competency in the "language" of a second discipline or area of inquiry; to increase knowledge of the field of religion as a whole and thereby strengthen the student's understanding of the primary field of study; and, when appropriate, to support the dissertation research.
- 2. Each course of study will offer at least four written examinations and an oral examination. The oral examination will be given by the entire course of study faculty or a designated committee. At least one of the written examinations must be in a field other than those which define the basic elements of a student's program as defined by the course of study faculty and consistent with the values expressed in 1 above and in the section "Interdisciplinary Work" (section I.B above). The specific form (sit-down, take-home, paper, etc.) and length may be decided by the course of study faculties.
- 3. Faculty are encouraged to provide reading lists for the examinations that especially define

the program of study.

- 4. Each student should present a written examination proposal for approval by the course of study faculty or an appropriate examination committee. The proposal should indicate which exams will be taken, a rationale (consistent with 1 and 2, above), and the dates, including a date for the oral examination.
- 5. Students are encouraged to schedule their preliminary examinations as soon as possible, preferably in the semester following the completion of their course work, but in any case not later than the second semester of their third year (see section IV.C.2.b above). Exams may be scheduled only after students have passed both modern language requirements and have removed all Incompletes.
- 6. Written exams are generally scheduled during <u>one</u> of two 6-week periods each academic year: October 1 November 15; and mid-February to the end of March. Exceptions to these dates should be discussed with Course of Study chair, advisor, and exam committee. The oral examination, and a final reporting of grades, must take place within 30 days of each of these periods or the designated exam period.
- 7. The examinations are coordinated and administered by the chair of each course of study, or by a designated faculty member; the outside field examination should be arranged by the student in consultation with appropriate faculty, but should fall within the six-week period outlined in 6 above.
- 8. The appropriate members of the faculty will read the examinations promptly and report the results of the written and oral examinations no more than 30 days after the last written examination in the series. If the written examinations are problematic, the faculty may choose whether to proceed with an oral as a way of clarifying the diagnosis; or to postpone an oral examination until satisfactory retaking of portions of the written examination. The grades of each examination and an averaged grade for the whole battery should be reported to both the student and the GDR office. Whatever the outcome of the examinations, the student should discuss their diagnostic significance with the course of study chair or adviser.
- 9. The rules governing evaluation of final examinations are:
 - a. Successful completion of the preliminary examinations requires an overall grade of B or higher, no more than one grade of less than a B in the student's primary field of study, and no grade lower than B-.
 - b. If the average level of achievement is below a B, the student may be discontinued or be encouraged to arrange for a terminal M.A. If the faculty believes that repetition of the exams would yield significantly better results, or if

the average is B but some exams fall below B or B-, the following rules apply:

- 1) If more than two exams in a student's major field fall below a grade of B, the entire battery of preliminary examinations must be retaken.
- 2) Any examination that is graded lower than a B- must be retaken. If more than one grade falls below a B-, the entire battery of examinations must be retaken.
- 3) Examinations can be retaken only once, normally in the next semester.

E. Dissertation Proposal

- 1. As soon as possible after successfully completing the doctoral examinations, the student should prepare a formal dissertation proposal. The proposal should provide a clear, succinct statement of the nature and scope of the topic.
- 2. The proposal should contain descriptions of the following elements (though not necessarily in this order):
 - a. The significance and plausibility of the topic, including, if possible, a statement of the thesis to be defended, or, if the student has not yet determined a thesis, a presentation of pertinent hypotheses and questions to be examined.
 - b. The present state of scholarship on the question (explaining why the topic is important and showing how the research would alter or supplement earlier studies).
 - c. A proposed outline of the dissertation, if the student can foresee the divisions of the topic--or even the order of the chapters--early in the process of investigation.
 - d. A discussion of the scholarly methods that are appropriate to the topic.
 - e. A selected bibliography of primary and secondary works, possibly including annotations that exhibit the student's critical judgment of the literature.
 - f. Each department may supplement these guidelines with additional stipulations.
- 3. Although the student should consult closely with the advisor during the preparation, the proposal should reflect the student's own style of research, thought and writing.
- 4. After agreeing that the proposal is defensible, the advisor will notify the course of study chair, who will arrange for and chair a public discussion of the proposal. All students and faculty in a course of study, other members of the dissertation committee, and persons from outside the student's own department are invited to participate in the discussion.

- 5. The faculty members of the course of study and members of the student's dissertation committee vote to accept, reject, or require modification of the proposal.
- 6. In consultation with the advisor and student, the chair will formally appoint a dissertation committee as specified in section IV.G below. The members of the committee must normally hold faculty positions in the LSGS (see also section I.D.2 and I.D.2.d1-2 above).

F. Admission to Candidacy

To be eligible for candidacy, students must:

- 1. Have earned at least 54 credit hours at the 500 level or above
- 2. Be in good standing with a minimum cumulative 2.70 GPA
- 3. Pass Ph.D. preliminary examinations
- 4. Defend the dissertation proposal
- 5. Complete TATTO 600, TATTO 605, and JPE 600 (TATTO 610 & JPE 610 may be fulfilled before or after candidacy)
- 6. Resolve any Incomplete (I) or In Progress (IP) grades

After completing the requirements above, the procedure to establish candidacy is as follows:

- 1. The student applies for candidacy on forms available on the LSGS website and in the GDR office. The forms are to be signed by the course of study chair.
- 2. In applying for candidacy, the student lists the name of the advisor or director and at least one reader and an examiner in accordance with section IV.G below.
- 3. The application for candidacy requires the following information: the doctoral examinations that have been passed, the dates when they were completed, the dates when the language examinations were passed, and a list of all the courses and research hours in advanced standing creditable toward the Ph.D. degree.

According to LSGS Policy, students must enter candidacy by September 15 of their fourth year in the program. This LSGS candidacy timeline policy applies to all students entering the GDR in fall 2017 and later.

Students who do not meet this deadline will be placed on academic probation, will not be eligible for PDS funds, and may forfeit financial support. These sanctions will be lifted when the student enters candidacy.

G. <u>Dissertation Committee</u>

A dissertation committee must consist of at least three members of the Emory graduate faculty: a director, an additional reader and an examiner. The director and the reader help the student during the writing of the dissertation; the examiner might also read the dissertation in progress but often will read only the finished product.

Individual courses of study may require more than three members of the dissertation committee.

- 1. The director must be a member of the graduate faculty of Emory University. A faculty member from outside the Emory graduate faculty may serve as co-director of the dissertation, but may not serve as the sole director.
- 2. In the event that a committee member outside the University is selected to be on the dissertation committee, the GDR Director will write a request to seek approval from the Dean of Laney Graduate School. The request should include the proposed member's recent CV and a memo explaining how this member will contribute to the student's committee.
- 3. When a dissertation committee member, co-chair/co-advisor, and chair/advisor moves from Emory to another academic or research institution or a faculty member retires, the student should consult with their advisor and Director of Graduate Studies or Program Director for guidance on how to proceed with the composition of their committee. This action ensures that the student has the support and guidance needed to complete the dissertation project.
- 4. A faculty member who moves from Emory to another academic or research institution may continue to serve as one of the three required Laney Graduate School faculty members on a dissertation committee if the committee was already formed before the faculty member leaves the Emory faculty. The faculty member may serve in this capacity up to three years after departure. Under extraordinary circumstances the Director of Graduate Studies or Program Director may petition the Dean, on behalf of the student, to extend this time limit.
- 5. Retired Professors who were affiliated with an Emory doctoral program at the time of retirement may continue to serve on dissertation committees as Laney Graduate School faculty for five years after they retire. After five years, they may continue to serve as a member, but will not remain as one of the three required LSGS faculty.

The dissertation director and the readers offer guidance, but the student is fully responsible for the content and style of the dissertation.

The LSGS provides a list of regulations for the format of Emory University dissertations.

H. Dissertation Defense

Each course of study requires an oral defense of the dissertation. The director of the dissertation serves as the moderator of the session in which the defense is made; the readers and examiners participate in the session, with others whom the student and the director may wish to invite. Unlike the reader(s), the examiner(s) is (are) expected to read the dissertation only in its final form. Only the director, the reader(s), and the examiner(s) may vote to accept the dissertation, reject it, or require revisions.

- 1. At least a month before the oral defense, the student submits to the committee three complete copies of the dissertation.
- 2. When the members of the dissertation committee accept or reject the dissertation, they assign it a grade of "Fail," "Pass," or "With Distinction." Among acceptable dissertations they thereby distinguish between very good and truly excellent work on a range of indicators, including importance of topic, depth of research, mastery of issues and questions, originality of thought and argument, genuine contribution to a scholarly field, and quality of writing.
- 3. At the conclusion of a successful defense of the dissertation, the director has each member of the committee sign the "Report on Completion of Requirements for Doctoral Degree" forms which are available in the GDR office. On the form, the director should indicate the grade determined by the committee. The report is sent to the Division office, where it is signed by the director of the GDR, who sends it to LSGS. It must be in the Graduate School Office before the dissertation can be accepted by the LSGS.
- 4. During the semester in which the students expect to receive the degree, they must fill out the LSGS form entitled "Application for the Degree" form.

Because dissertation titles are printed in commencement programs, the LSGS office needs to have an accurate title of each dissertation well before it is turned in to the Graduate School. Students, therefore, are required to record their correct, complete dissertation titles on their "Application for the Degree" form.

- 5. In order to submit the dissertation properly, the candidate must follow the submission guidelines provided on the form "Instructions for Submitting Your Thesis or Dissertation" located on the LSGS website.
- 6. Students must register and pay the current residence fee for the semester in which they expect to receive the degree.

V. Financial Aid

GDR Students receiving stipends from the Laney Graduate School are expected to be full time, which does not preclude all outside employment, but naturally would rule out a full-time job. Since the stipend is renewable for a second, third, fourth, and fifth year, the renewal is contingent upon satisfactory progress toward the degree, as defined in IV.c, above.

VI. Career Center

Students who are ready to apply for a teaching position or other work may establish a placement file with the Career Center of Emory University. The Career Planning and Placement Center will send out placement credentials only when the student requests them.

Faculty evaluations will be added to the student's placement file. Forms are provided by the Career Planning and Placement Center for this purpose, and the forms should be used for all faculty evaluations to be included in the placement file. Students will be responsible for delivering forms to the faculty for completion, but evaluation forms must be returned by the faculty directly to the Career Planning and Placement Center. The Center will not accept them from students.

Faculty cannot complete the evaluation until the student has checked and signed the waiver or non-waiver box on the form. A maximum of five faculty evaluations may be included in the student's file. A minimum of three would be useful.

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